Name of the program: Master of Commerce

**Mode of Study:** Full time (Semester system):

Class room teaching; experiential learning; Tutorials; Project assignments.

## **Program Outcome**

• To provide a systematic and rigorous learning and exposure to Banking and Finance related disciplines.

- To train the student to develop conceptual, applied and research skills as well as competencies required for effective problem solving and right decision making in routine and special activities relevant to financial management and Banking Transactions of a business.
- To acquaint a student with conventional as well as contemporary areas in the discipline of Commerce.
- To enable a student well versed in national as well as international trends.
- To facilitate the students for conducting business, accounting and auditing practices, role of regulatory bodies in corporate and financial sectors nature of various financial instruments.
- To provide in-depth understanding of all core areas specifically Advanced Accounting, International Accounting, Management, Security Market Operations and Business Environment, Research Methodology and Tax planning.

## **Program Specific Outcome**

After Completing Masters in Commerce students are able to:

- > Develop an ability to apply knowledge acquired in problem solving.
- Ability to work in teams with enhanced interpersonal skills and communication.
- ➤ The students can work in different domains like Accounting, Taxation, HRM, Banking and Administration.
- Ability to start their own business.
- Ability to work in MNCs as well as pvt, and public companies.
- To develop team work, leadership and managerial and administrative skills.

> Students can go further for professional courses like CA/ CS/CMA/CFA

### **Course Outcomes**

# M.COM (PART II)

#### **Semester III**

## **I-3001: Management Accounting**

- To understand the basic concepts of management accounting
- o To understand the analysis of financial statements by using various methods
- To enable the students to understand different ratios used for analyzing financial Statements
- o To helps the students to prepare fund flow statement for the business organization
- o To helps the students to prepare the cash flow statement required for the business

## I-3002: Financial Management

- To develop knowledge about Business Finance and the background of Accounting and Management
- o To make students aware about the challenges and opportunities of Financial Management

## I-3003: Strategic Management

- To provide understanding of the Tasks, Functions and Skills of strategic management and latest developments.
- o To aware the students about principles and functions of strategic management.

# I-3004: Security Analysis & Portfolio Management

- To provide them the basic introduction to portfolio theory and study various methods of modeling the risk associated with stock investment such as CAPM and arbitrage pricing theory.
- o To encourage them to apply stock and option valuation models in portfolio management

## I-3005: Documentation and Reporting (Practical)

- Identify key reference documents to help guide the structure and style of report or proposal;
- o Provide basic knowledge of different deeds e.g. Partnership deed, power of attorney etc.
- o Provide writing skill.

### Semester IV

# I-4001: Human Resource Management

- o To explain the students with in-depth knowledge of HRM.
- o To develop among students various practices followed by HR managers.
- o To create understanding about recent trends and innovations in HRM

# I-4002: Operation Research

- To identify and develop operational research models from the verbal description of the real system.
- o To understand the mathematical tools that are needed to solve optimization problems.
- o To use mathematical models to solve the proposed models.
- To develop a report that describes the model and the solving technique, analyse the results and propose recommendations in language understandable to the decision making processes in Management Engineering.

### I-4003: Marketing Research

- Understand the process of marketing research and its different processes
- Identify sources of information
- Understand different research methods
- o Apply selected research methods
- o Analyse and interpret both qualitative and quantitative data
- Conduct and analyse a focus group discussion
- o Build a simple questionnaire from a web-based survey administration site.

### I-4004: Managerial Economics

- o To make them understand how to apply the economic way of thinking to individual decisions and business decisions.
- o To make them understand the different approaches to theories of firm, Demand estimation and, costs of production and how they affect short and long run decision.
- To make them understand how to derive the equilibrium conditions for cost minimization and profit maximization.
- o To make them understand economies of scale, diseconomies of scale, Expansion Path and Ridge Line, and how each affects the cost of production.

#### I-855 : Viva- Voce

- To make them able to choose an appropriate topic for study and will be able to clearly formulate and state a research problem.
- o To make them able to compile the relevant literature and frame hypotheses for research as applicable.
- o To make them able to plan a research design including the sampling, observational, statistical and operational designs if any.
- o To make them able to compile relevant data, interpret & analyse it and test the hypotheses wherever applicable.
- o To make them able to arrive at logical conclusion and propose suitable recommendations on the research problem.
- o To make them able to create a logically coherent project report and defend her work in front of a panel of examiner.